

# What Does Smoking Cost Your Business?

27%

**Amount of workplace absenteeism attributable to tobacco use**

\$2  
Billion

**Amount smoking adds to annual direct health care spending in Ontario**

\$6  
Billion

**Cost of work productivity losses caused by smoking**

\$3396

**Cost to an employer per smoker due to decreased productivity, increased absenteeism**

23%

**Percentage of early retirements due to disabilities attributed to tobacco use**

10x

**Increased risk of lung cancer in workers who smoke**

50x

**Increased risk of cancer in workers who smoke and are exposed to asbestos**

↑  
Sick  
Days

**Tobacco users are more likely to take a greater number of sick days due to higher occurrences of flu, bronchitis and pneumonia**